

## **Vacancy: SEWA Cooperative Federation**

**Location: Gujarat**

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### **Introduction**

SEWA Cooperative Federation works as an Enterprise Support System (ESS) to support women's collective enterprises (WCEs), across sectors, enabling them to become viable, to innovate and to scale. Over 25+ years, we have promoted 100+ women's cooperatives, reaching 300,000 informal women workers.

Founded by Ela Bhatt in 1972, the Self-Employed Women's Association (SEWA) works to empower poor women in India's informal economy by equipping them with the personal confidence, community support, and practical tools necessary to fulfill their needs and exercise their rights. With over 2 million active members across 18 states, SEWA is a nationwide movement, comprising several autonomous sister organisations in various fields of expertise.

We are set apart by our ability to integrate state- and national-level strategies with grassroots values and priorities. Through our close ties to an extensive, diverse, and multigenerational network of members, we bring women together into a supportive network, tailor a wide range of large-scale development programs to specific community needs at the local level, and provide both capacity building support and a national platform for women on the ground to voice their concerns and advocate for their rights at the highest levels of policy and industry. Through our philosophy of women's empowerment, and our vision of securing self-reliance and full employment for one of India's most vulnerable populations, we unify members across cultural, geographic, and linguistic lines to bring about sustainable, inclusive change from the ground up.

To achieve these goals, SEWA Cooperative Federation comprises of a team of experts, both for organisational guidance and for sector-specific knowledge in:

- Business development and strategy
- Marketing
- Capacity building
- HR and Administration
- Research and advocacy
- Financial Management
- Compliance
- Communications

1. **Designation:** Agriculture Manager (Number of vacancy 2)
- Experience:** At least 3 years of working experience in a similar field
- Qualification:** Bachelor or Masters in Agriculture (soil science/agronomy/plant pathology/plant breeding/entomology) from a reputed university
- Skills:**
- Fluent in Gujarati.
  - Willing to travel
  - Knowledge of management and finance
  - Ability to write reports, prepare presentations
- Responsibilities:**
- Evaluation of Tapi and Kheda cooperatives
  - Assessing the needs of the cooperatives, in consultation with our *aagewans*
  - Creating a business plan for the cooperative; leading and monitoring its implementation
  - Identifying and building relationships with key stakeholders, including agricultural and business experts
  - Management of sales and marketing team - setting and achieving sales targets with team
  - Monitoring the program, finance and accounts
  - Setting up and maintaining sales systems, forwards and backwards linkages with marketing and sales
  - Any other task related to SEWA Federation's work in agriculture and allied activities.
- Salary:** As per industry norms.

Immediate joiners will be preferable.

**Application Process** Interested candidates can email their CV to [hr@sewafederation.org](mailto:hr@sewafederation.org) with the job title as the subject line. The file name for the CV should follow this format: Job Title\_Applicant First Name. Women candidates will be preferred for all positions.

In your email, please mention why you are interested in this opportunity and how you think you can contribute to the work of SEWA Cooperative Federation.